

Estilos de Liderança e Modelo de Governança: O Caso do Estado Novo  
Leadership Styles and Governance Model: The case of the Estado Novo

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## **ABSTRACT**

The purpose of the essay was to investigate the “Leadership Styles and Governance Model”, in the context of the Estado Novo. In this sense, the main objective of this study was to answer the core research question, which styles of leadership and governance model are at the origin of a highly durable social system? Consequently, the main objective of the essay was: to identify the leadership style and governance model present in the creation of a highly durable social system based on the analysis of the Estado Novo case in Portugal. This essay assimilated knowledge from several branches of scientific studies, therefore, an interdisciplinary approach was applied. The analysis technique used was grounded theory and data extracted from Pinto's (2016) in which the author gathered a set of 24 testimonies from former ministers and former employees throughout the period of the Estado Novo. In order to be able to know with certainty the durability of the system, the time frame of the analysis studied was relatively long (1933-1968). Estado Novo was a period of well-known government durability. This period had forty years of government history and for this reason it is ideal as a case study to understand which leadership style and governance model had been in roll to have witnessed a social system of great durability. In this sense, the essay will aim to answer the following specific objectives: to identify the leadership style characteristic of the Salazar’s government and administration members; characterize the governance model present at the time of the Estado Novo;

propose a new explanatory model of a durable social system. The conclusion focused on understanding which leadership style and governance model led to a highly durable social system during the Estado Novo period.

Key-Words: Leadership; Governance; Estado Novo